

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Haledon Board of Education County: Passaic
Employee Organization: Haledon Education Association Employees in Unit: 107
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$6,667,560	\$6,831,170
Item 2	Increment	\$138,300	\$167,400
Item 3	Longevity	\$43,800	\$46,800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$6,849,660 (Total)	\$7,045,370 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$6,849,660		
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.45%	2.45%	2.45%
Total cost of increase ..	\$163,610	\$167,400	\$171,755
Total base salary (successor agreement)	\$6,831,170	\$6,998,570	\$7,170,325

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.45
Dollar Impact (average per year over term of agreement) \$167,588.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1				
Cost of Health Plan	\$1,452,627	\$1,597,889				
Employee Contributions	\$335,687	\$408,708				
Prescription	\$0	\$0				
Dental	\$136,860	\$136,860				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:	John Serapiglia Print Name Signature	Title: Business Administrator
		Date: 8/27/2015